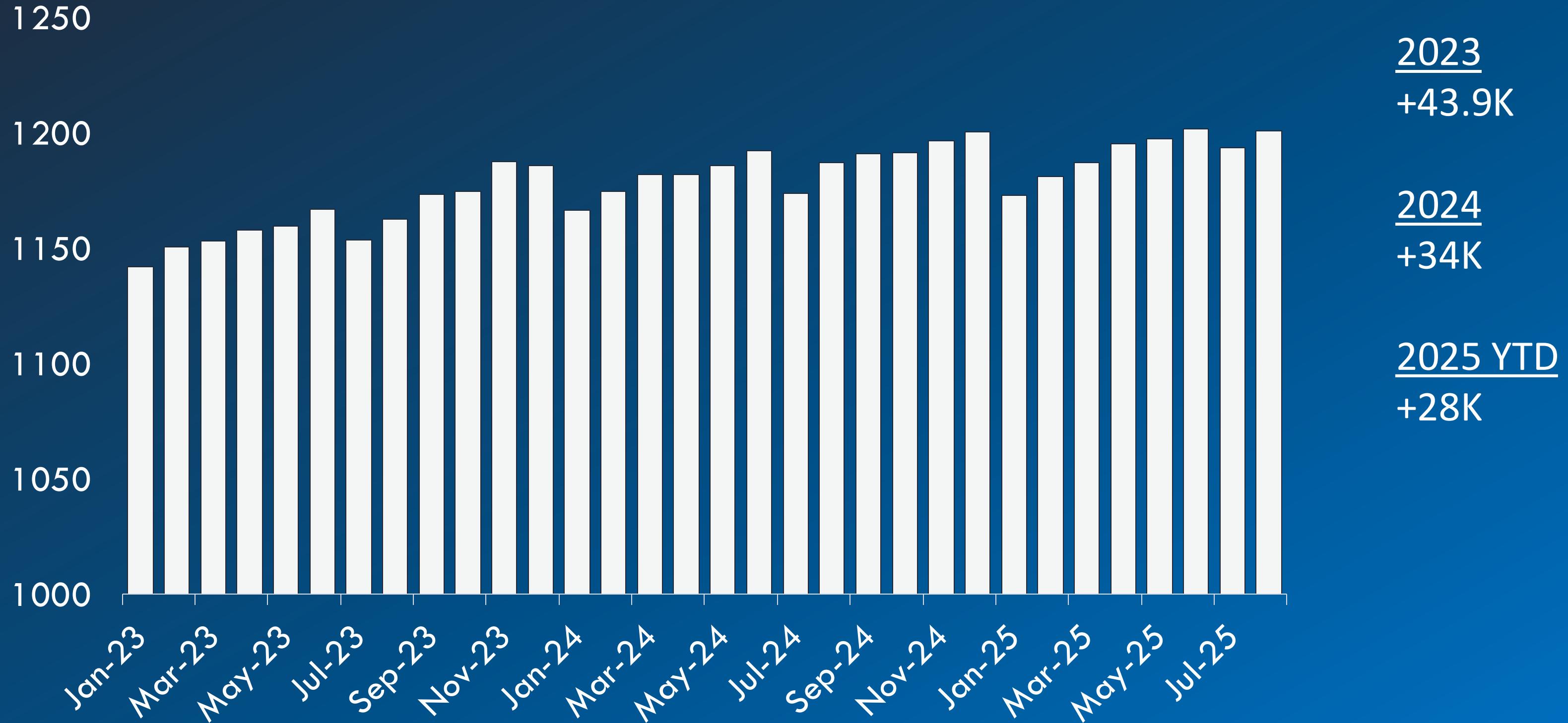


# Economic Conditions Update

# Q4 2025

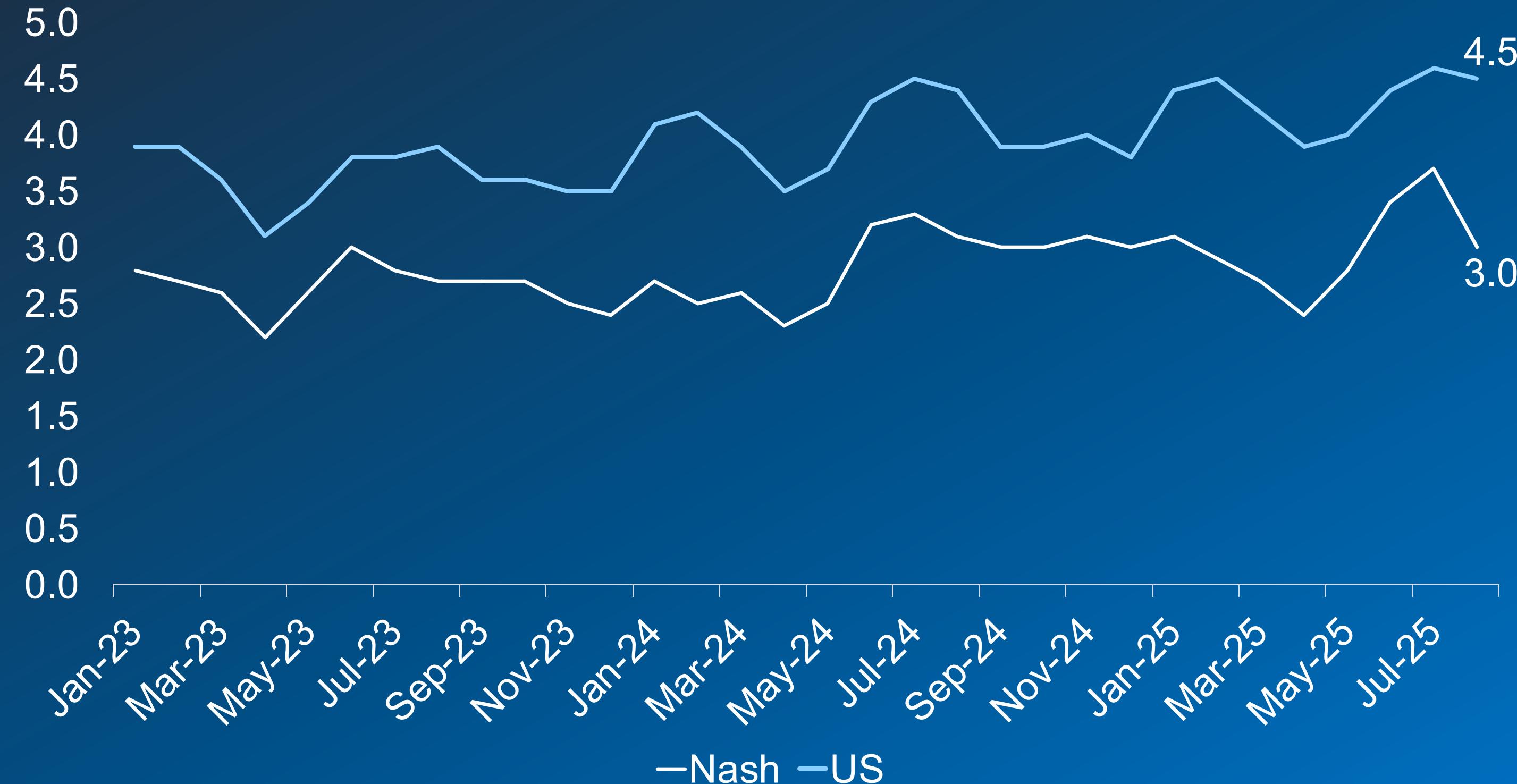


# Employment – increasing but slower



Source: BLS

# Unemployment rate



Source: BLS

# Labor Market – More favorable locally

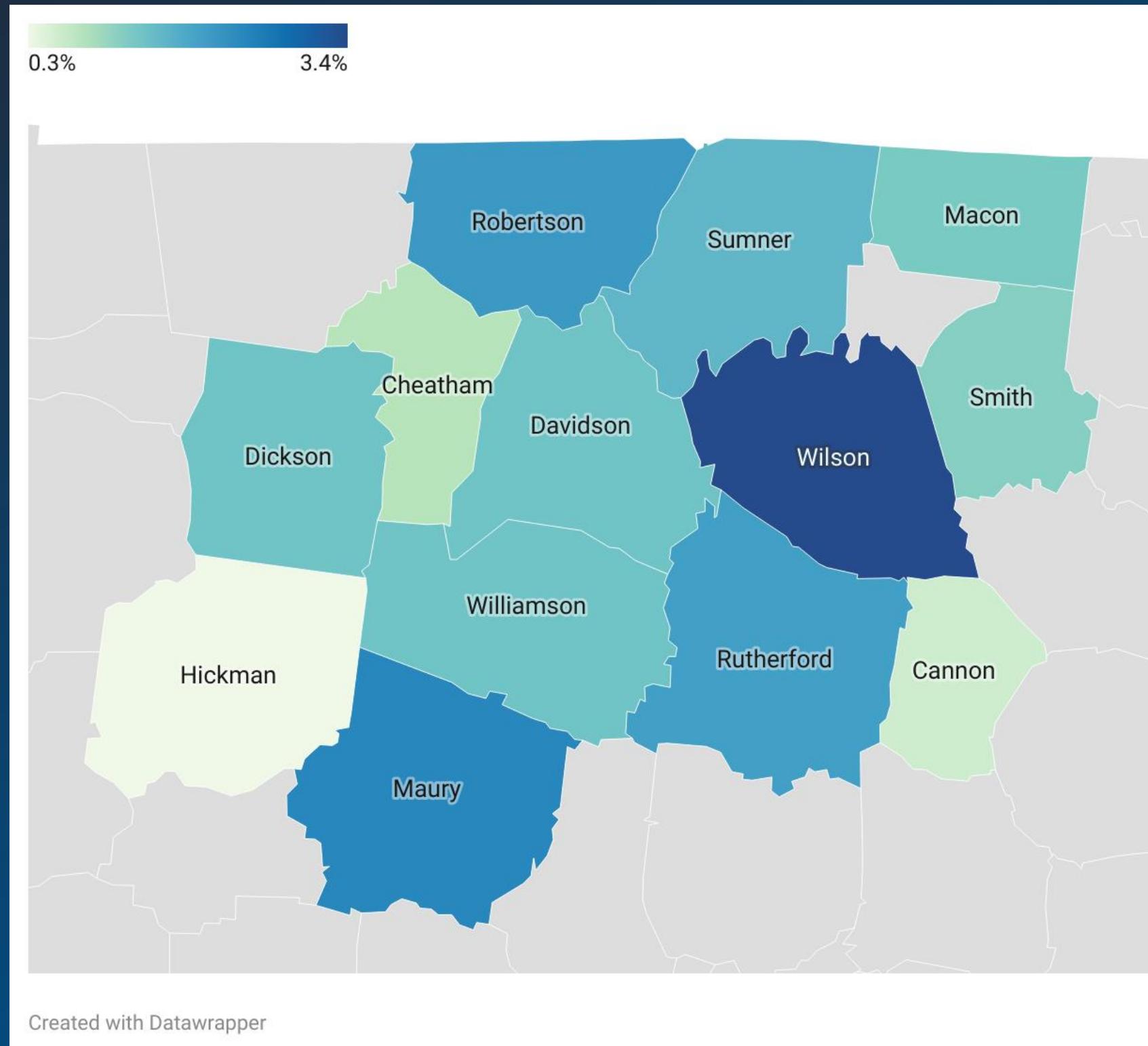


Source: BLS & JobsEQ

# Labor Market – In demand Job Postings



# Population Growth 2024



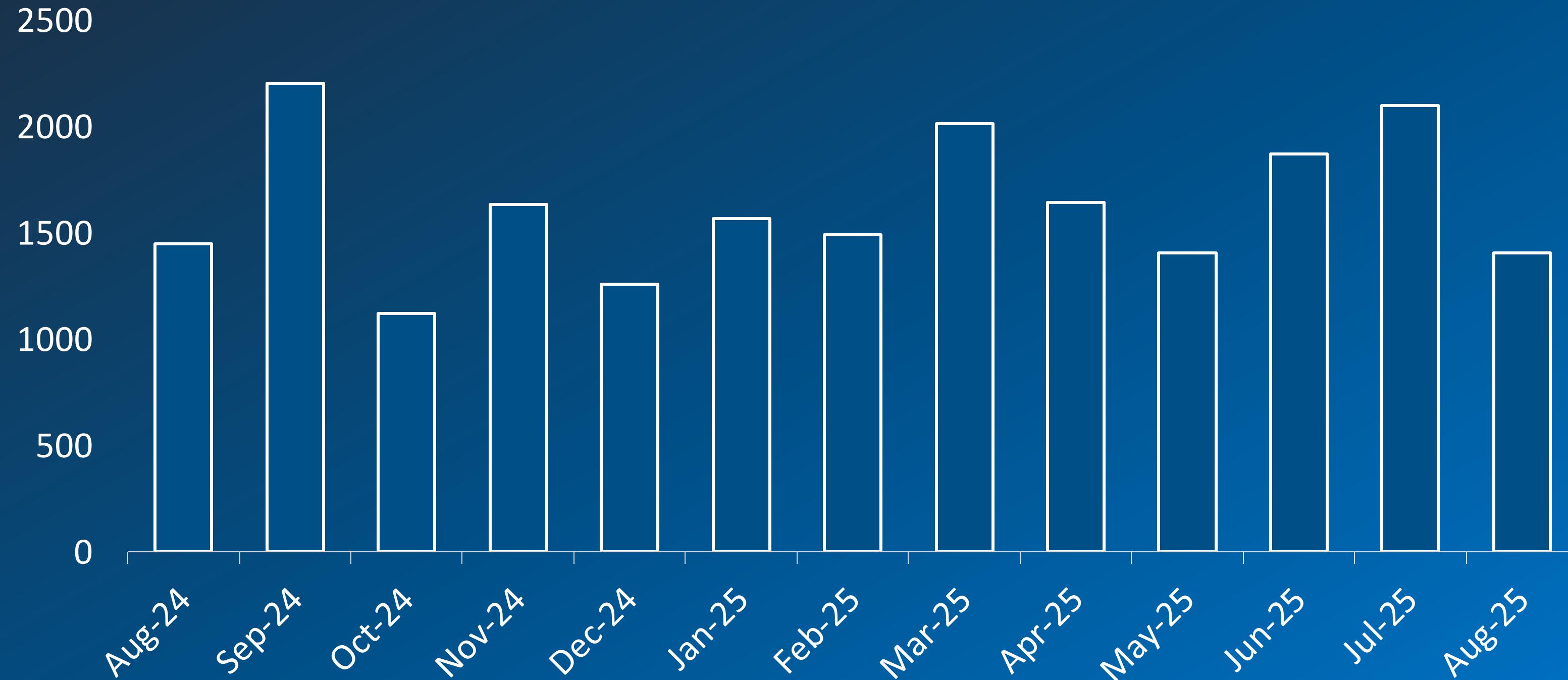
Source: Census Bureau

+36,567 (+1.7%)

28,773 net migration

78 people a day moved in  
2024

# Residential Permits – Total



Source: Census Bureau Building Permits Survey



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# Economic Conditions Update

Q4 2025



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